

## LEADERSHIP DEVELOPMENT TEN RESOLUTIONS

Setting New Year resolutions for leadership development is a great way to focus on your professional growth and effectiveness as a leader. Here are NCEE's top 10 resolutions you might consider:



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### **LEARNING MINDSET**

Adopt a continuous learning mindset. Stay curious and seek out opportunities to expand your knowledge and skills.



### **EMBRACE CHANGE**

Be open to change and willing to adapt. The higher education landscape is dynamic, and successful leaders are those who can navigate and embrace change effectively.



# EFFECTIVE COMMUNICATION

Focus on improving your communication skills. Clear and transparent communication is crucial for building trust and fostering a positive work environment.



## DELEGATE AND EMPOWER

Learn to delegate effectively.
Empower your team members by giving them autonomy and trusting them with responsibilities. This not only develops their skills but also frees up your time for strategic tasks.



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### STRATEGIC THINKING

Develop a strategic mindset. Consider the long-term goals of your team or area and align your leadership decisions with that overarching vision. 6

### INNOVATION AND CREATIVITY

Encourage innovation and creativity within your team. Create a culture that values innovative ideas and fosters an environment where team members feel comfortable taking calculated risks.

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# WELLNESS AND WORK-LIFE FULFILMENT

Prioritise your well-being and work-life harmony. A healthy and balanced leader is better equipped to handle challenges and make sound decisions.

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### NETWORKING AND RELATIONSHIP BUILDING

Expand your professional network. Cultivate relationships within and outside higher education, as networking can provide valuable insights and opportunities for collaboration.

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### **LEAD BY EXAMPLE**

Be a role model for the values and behaviours you expect from your team. Demonstrate integrity, accountability, and your values. 10

### **CELEBRATE SUCCESSES**

Acknowledge and celebrate both individual and team successes. Recognition fosters a positive work culture and motivates team members.